

JOINT CITY AND COUNTY HEALTH SCRUTINY COMMITTEE
12 JANUARY 2016
NHS AND ADULT SOCIAL CARE WORKFORCE CHALLENGES
REPORT OF HEAD OF DEMOCRATIC SERVICES

1 Purpose

- 1.1 To consider a presentation from Health Education East Midlands on workforce challenges across the NHS in Nottingham City and Nottinghamshire.

2 Action required

- 2.1 The presentation has been requested to provide the Committee with further information on what is happening at a national level to address workforce challenges, as well as background and context to the situation in the East Midlands and more specifically South Nottingham.
- 2.2 Representatives of Health Education East Midlands have also been asked to cover challenges in recruiting and retaining:
- Consultants in particular fields (for example Dermatology),
 - GPs (particularly in Nottingham City), and
 - Allied Health Professionals.

3 Background information

- 3.1 Health Education England exists “to support the delivery of excellent healthcare and health improvement to the patients and public of England by ensuring that the workforce of today and tomorrow has the right numbers, skills, values and behaviours, at the right time and in the right place.”¹ Health Education East Midlands is responsible for this across Derbyshire, Leicestershire and Rutland, Lincolnshire, Northamptonshire and Nottinghamshire.
- 3.2 During the discussions the Committee may wish to discuss the following matters, raised at previous meetings, with the representatives of Health Education East Midlands:
- The potential impact of the loss of the nursing bursary;
 - The age of the nursing workforce in Nottinghamshire and the impact this may have on staffing levels as cohorts of nurses reach retirement age;
 - Challenges in recruiting and retaining skilled staff and what is being done to tackle this;
 - The relationship between social care staffing and NHS staffing

¹ <https://hee.nhs.uk/>

4 List of attached information

4.1 Briefing note from Health Education East Midlands

5 Background papers, other than published works or those disclosing exempt or confidential information

5.1 None

6 Published documents referred to in compiling this report

6.1 None

7 Wards affected

7.1 All

8 Contact information

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